29 JAN 1957
STATE LEGISLATURE, MADRAS

APPENDIX.

[Vide answer to clause (*b*) of starred question No. 182 asked by Sri P. K. Gopalakrishnan (on behalf of Sri V. R. Krishna Ayyar) at the meeting of the Legislative Assembly held on 24th September 1956, page 162 supra.]

PRESS NOTE NO. 38, DATED 27TH JUNE 1956.

At the 34th Conference held in Madras in May 1956, the Non-Gazetted Government Officers' Association, Madras, has, *inter alia*, adopted resolution to the effect that the Non-Gazetted Government Officers would defer receipt of their pay on the first working day of July 1956, if the Government did not concede their request to increase the dearness allowance on a par with similar employees of the Government of India working in the Madras State.

The Government desire particularly to draw the attention of all concerned to Supplemental Rule 11 in Appendix A to the Government Servants' Conduct Rules which states that: "Concerted or organized refusal on the part of Government servants to receive their pay will entail serious disciplinary action". In the light of this rule it need be hardly pointed out that any such move as is contemplated by the resolution adverted to in paragraph 1 above would constitute a grave act of indiscipline for which the Association will run the risk of having its recognition withdrawn by the Government, and individual Government servants who participate in the demonstration will lay themselves open to disciplinary action.

The Government are determined to maintain at all costs, descipline and orderliness among their staff and they cannot tolerate, in all event, any kind of attempt at coercion by the officials in their service. As long as the Non-Gazetted Government Officers' Association hold out threats of direct action, and sponsor or encourage overtacts of indiscipline by their members, Government will not be prepared even to entertain any of their representations or demands. It should be realized on all hands that such important issues like increase in pay scales, dearness allowance, etc., which will have considerable repercussions on the financial resources of the State have to be carefully and dispassionately considered in a calm and orderly atmosphere, and nothing tangible can be attempted or achieved by mere demonstrations and raising of passions.

In view of what is stated above, the Government sincerely hope the Non-Gazetted Government Officers will desist from indulging in acts of indiscipline of any kind. However, if unfortunately the Non-Gazetted Government Officers are misled into direct action and acts of indiscipline by persons or groups who are out to exploit the situation in their own sectarian interest, Government will not fail to take all necessary measures to fully discharge their own primary responsibility for the smooth conduct of the business of the State and for maintaining discipline and orderliness in the ranks of their servants.